

## 2015 RESIDENT COORDINATOR'S WORKPLAN

WORKSTREAM 1. COUNTRY PROGRAMMING							
Expected Outputs	Expected Total Budget Allocation in USD for Output			Indicators	Baseline Value	Expected Activities	Planned targets
	Total (\$)	UNDG Cost-sharing(\$)	UN Entity [Local]-Budgeted Cost(\$)				
1. Formulation, implementation of Joint UN M&E systems and processes (including UNDAF Annual Reviews) [or UN support to and/or participation in national sectorial reviews and evaluations]	125,000	10,000	115,000	1. Web based M&E platform functional	Conceptual Framework in place (80,000)	1. Pretest and launch of One Programme Web-based M&E Platform, including training of UN Staff on Dev Info utility <b>UNCT 70,000</b> <b>UNDG 5,000</b>	Di-System launched by Quarter 3
				2. UNDAF Annual Review	2014 Annual Review (20,000)	2. Conduct training for UN staff on HRBA, Gender, and RBM/M&E.( under the four module: gender and work plan, gender analysis, gender and advocacy, gender and reporting) <b>UNCT 15,000</b> <b>UNDG 5,000</b>	Trainings conducted for UNCT and specific UN Agencies
				3. UNDAF Review ( in light of revised Agenda for Transformation	UNDAF 2013-2017 (30,000)	3. Annual UNDAF Review <b>UNCT 30,000</b>	UNDAF Annual Review/Mid Term Evaluation conducted
2..Formulation, implementation of the UNDAF/UNDAF Action Plan/ISF/One Programme [or UN support to and/or participation in national development strategies and/or plans]	25,000	5,000	20,000	1. UNDAF aligned to the revised Agenda for Transformation.	UNDAF 2013-2017	Provide support to UNCT/GoL/Donor Strategic post EVD Aft Assessments/Analysis/Planning <b>UNDG0.00</b> <b>UNCT10,000</b> Develop and disseminate the revised UNDAF <b>UNDG 5,000</b>	Revised UNDAF & Costed Action Plan aligned to the National Recovery Strategy

						UNCT 10,000	
3. Support to interagency groups and pooled technical support that relate to the mainstreaming of programming principles in UN and national priorities.	0.00	0.00	0.00	UN strategies, priorities, assessment reflect key mainstreaming principles	2014 UN Consolidated Annual Plan and Report	Conduct IAPT, OWG, OMT, GTG, M&E, Human Rights, Working Groups Meetings	UN programs reflect mainstreaming principles
4. Mainstreaming of UN programming principles into joint UN analyses and planning and reporting tools	0.00	0.00	0.00	HRBA reflected in UN Reports	2014 Universal Periodic Review (UPR)	Conduct planning/review meetings at Outcome Groups/Pillar/Technical Group levels	Review meetings at Outcome Groups/Pillar/Technical Group levels
<b>SUB TOTAL</b>	<b>150,000</b>	<b>15,000</b>	<b>135,000</b>				

### WORKSTREAM 2. SERVICES & HARMONIZED BUSINESS PRACTICES

Expected Outputs	Expected Total Budget Allocation in USD for Output			Indicators	Baseline Value	Expected Activities	Planned targets
	Total (\$)	UNDG Cost-sharing(\$)	UN Entity [Local]-Budgeted Cost(\$)				
1. 1. Development, implementation of common services at the country level	15,000	5,000	10,000	1. Common Procurement portal in place	No Procurement Portal	1.Consultancy to develop common procurement portal; <b>UNDG 5,000</b> <b>UNCT 10,000</b>	One UN Procurement Portal
				2. UNCT supported Common Clinic	UN Clinic relocated and functional	2. Develop MoU for management of integrated ICT platform, Common UN VHF network; Integrated ICT Network;	Integrated ICT Platform MOU
				3. Operations Management Team participate in transition planning	Comparative Analysis	3. Develop Common HR Policy;	Common HR Policy

				Fuel and Security LTAs	No Security/Fuel LTAs 2014	4. Conclude and establish clear modalities for implementation of joint Fuel and Security LTAs	Joint Fuel and Security LTAs
2. Support to Inter-agency groups that relate to the planning, development and management of common services and harmonized business practices.	0.00	0.00	0.00	1. Common OMT 2015 Work Plan in place	2014 OMT Work Plan	1. Implement 2015 OMT Work Plan 0.00	2015 OMT Work Plan fully implemented
<b>SUB TOTAL</b>	<b>15,000</b>	<b>5,000</b>	<b>10,000</b>				
<b>WORKSTREAM 4. JOINT COMMUNICATION</b>							
Expected Outputs	Expected Total Budget Allocation in USD for Output			Indicators	Baseline Value	Expected Activities	Planned targets
	Total (\$)	UNDG Cost-sharing(\$)	UN Entity [Local]-Budgeted Cost(\$)				
1. Development and implementation of a UN communications strategy at the country level.	20,000	0.00	20,000	1. UNCG Reports	UN Communication Strategy in place	1. Implement the Communications Work plan for 2015 <b>UNCT 10,000</b>	Communication Work Plan for 2015 fully implemented
				2. Updated UN Liberia Website	UN Liberia website functional	2. Hold joint UN international days/events <b>UNCT 5,000</b>	Joint UN international events held
				3. UN Liberia website functional	Joint UN (UNCT/ UNMIL) communication in 2014	3. Update UN in Liberia Website and maintain social media presence <b>UNCT 10,000</b>	Updated UN website
<b>SUB - TOTAL</b>	<b>20,000</b>	<b>0.00</b>	<b>20,000</b>				
<b>WORKSTREAM 5. JOINT FUNDING</b>							
Development and management of a Common Budgetary Framework	0.00	0.00	0.00	1. Revised UNDAF common costed action plan	1. 2013-2017 UNDAF costed action plan	1. Consultations to develop the revised UNDAF costed action plan	1. Revised UNDAF costed action plan

Development of proposals using joint funding approaches	0.00	0.00	0.00	2.Number of joint programme proposals	2	2.Hold consultation meetings to develop joint proposals	3 proposals
<b>SUB- TOTAL</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>				
<b>WORKSTREAM 6. JOINT LEADERSHIP</b>							
Expected Outputs	Expected Total Budget Allocation in USD for Output			Indicators	Baseline Value	Expected Activities	Planned targets
	Total (\$)	UNDG Cost-sharing(\$)	UN Entity [Local]-Budgeted Cost(\$)				
1. Initiatives to strengthen UNCT working relations and mutual accountability, including support to the involvement of NRAs at the country level.	0.00	0.00	0.00	1. NRAs participate in One Programme Technical and UNCT Teams	1.NRAs participated in UNCT meetings/events and combined missions	1.NRAs participate in UNCT/GoL/Donor Strategic post EVD Aft Assessments/Analysis/Planning	1.UN post-EVD situational assessments/analyses
2. Capacity Development of UNCT, RC and RCO.	15,000	10,000	5,000	1. Adequate functional capacities for RCO in place	Reduced RCO staffing	1. RCO provides technical and coordination support to UNCT <b>UNDG 10,000</b> <b>UNCT 5,000</b>	UNCT Coordination Work Plan fully implemented
Staffing and resources required by the RCO in support of the RC/UNCT.	645,000	550,000	100,000	Adequate functional capacities for RCO in place	Reduced RCO staffing	RCO provides technical and coordination support to UNCT <b>Functions:</b> 1.Strategic Planning Advisor/Head RCO(Funded) 2.Coordination Specialist(Funded) 3.Coordination Specialist(Funded) 4. 5.UN CARES Coordinator 6.IUNV M&E Specialist/PSEA 7.Administrative Assistant 8.Driver	UNCT Coordination Work Plan fully implemented
<b>SUB- TOTAL</b>	<b>660,000</b>	<b>560,000</b>	<b>105,000</b>				

NORMATIVE AREA 1. TRANSITION							
Expected Outputs	Expected Total Budget Allocation in USD for Output			Indicators	Baseline Value	Expected Activities	Planned targets
	Total (\$)	UNDG Cost-sharing(\$)	UN Entity [Local]-Budgeted Cost(\$)				
1. Formulation/ coordination and implementation of a post-crisis Transition Strategy/Plan, including a joint plan with a UN mission (e.g. an Integrated Strategic Framework with a Peacekeeping or Special Political Mission)	0.00	0.00	0.00	1. Preliminary transition report	Comparative Advantage Analysis Assessment preliminary report	1. Conduct UN stakeholder discussion on transition	UN stakeholder discussions
				2. UNCT/UNMIL work integrated in relevant areas	UNCT/UNMIL working together in governance, reconciliation, gender, and collectively in Pillar/outcome and working groups		
2. Adaptation of coordination mechanisms to support the country's transition from humanitarian to longer-term recovery priorities.	10,000	5,000	5,000	1. UNDAF reflects revised AFT and Reconciliation Roadmap post EVD priorities	2013-2017 UNDAF	1. Conduct consultative meetings with key stakeholders <b>UNDG 5,000</b> <b>UNCT 5,000</b>	Post EVD Consultation meetings
3. Development of Joint Programmes and/or Joint Programming with UN mission.	0.00	0.00	0.00	Number of recovery proposals and joint programmes developed	5 Joint programmes	1. Develop joint programme proposals	Joint proposals developed
<b>SUB- TOTAL</b>	<b>10,000</b>	<b>5,000</b>	<b>5,000</b>				
Normative Area 4. Human Rights Mainstreaming							
Expected Outputs	Expected Total Budget Allocation in USD for Output			Indicators	Baseline Value	Expected Activities	Planned targets
	Total (\$)	UNDG Cost-sharing(\$)	UN Entity [Local]-				

			Budgeted Cost(\$)				
1. UNCT efforts to develop and implement an advocacy strategy for addressing pertinent human rights/human rights-related issues	0.00	0.00	0.00	1. Joint UN Human Rights Activities/events	2014 Joint 26 days of activism against GBV held, 2014 International Human Rights Day observed; 2014 International Day of Persons with Disabilities observed	1. Provide technical support for the application of Human Rights Based Approach.	Technical support provided to key stakeholders on human rights/human rights related issues
2. Supporting the integration of a Human Right Based Approach to national development processes.	10,000.	0.00	10,000	1. AfT key national indicators reflect human rights	AfT key national indicators were reviewed from a human rights perspective in 2014	1. Hold consultative meetings and discussions on human rights indicators <b>UNCT 10,000</b>	Human rights monitoring tools and indicators
3. Strengthening national capacity on human rights, including existence of joint programmes and activities on human rights, other related thematic issues or supporting national human rights institutions and other national human rights protection systems	0.00	0.00	0.00	1.Independent National Commission on Human Rights (INCHR) thematic human rights issues monitored and report disseminated quarterly	Preliminary training of INCHR monitors on thematic human rights issues conducted in 2014	Provide continuous technical support for the implementation of INCHR mandate	Two trainings of INCHR monitors on human rights monitoring and reporting conducted
4. Efforts to integrate human rights risks analysis to ensure awareness of any serious human rights risk factors, and to develop strategies to address them (in follow up to requirements of Human Rights up Front Action Plan)	0.00	0.00	0.00	1. Human Right Due Diligence Policy risk analysis conducted	HRDDP SOP developed	1. Conduct HRDDP risk analysis within the UN Liberia system	Periodic HRDDP risk analysis
				2.Number of interactive meetings on the Rights up Front (RuF) initiative	Interaction held with various UN agencies on RuF in 2014	Develop action points for UNCT with regard to the implementation of the RuF	Action points on RuF developed by UNCT
5. Supporting the national engagement (government, civil society and national human rights institutions) with UN human rights mechanisms (Treaty Bodies, Special Procedures and Universal Periodic Review of Human Rights Council and other relevant mechanisms) including follow-up and implementation of recommendations by these mechanisms	0.00	0.00	0.00	1. Draft Common Core Document finalized	Common Core Document drafted	1. Conduct consultative meetings with stakeholders	Final Liberia Common Core Document
				2. Draft report on the Convention Against Torture (CAT)	CAT report drafted	Support consultative meeting with stakeholders	Report on the CAT finalized
<b>SUB-TOTAL</b>	<b>10,000</b>	<b>0.00</b>	<b>10,000</b>				

**NORMATIVE AREA 5. GENDER MAINSTREAMING**

Expected Outputs	Expected Total Budget Allocation in USD for Output			Indicators	Baseline Value	Expected Activities	Planned targets
	Total (\$)	UNDG Cost-sharing(\$)	UN Entity [Local]-Budgeted Cost(\$)				
1. Support to capacity building for government institutions in relation to national gender equality priorities (including national women's machinery)	20,000	0.00	20,000	1. National strategies are gender responsive	Financial resources mobilized for gender responsive programming support	1. Provide support to UN incorporation of Gender Equality & Empowerment in National planning processes	Facilitate consultative meetings with key stakeholders
				Gender is mainstreamed within the national development strategies focusing on deconcentration/decentralization processes	Ongoing development of decentralization/de-concentration strategy and structures	2. Support to advocacy against National Sexual Exploitation Abuse Campaign <b>UNDG: 0.00</b> <b>UNCT: 10,000</b>	Policy documents, including the National Act on decentralization has gender aspects included
						3. Conduct a Gender Sector Mapping and Assessment to inform the design of capacity development initiatives on gender equality in development strategies <b>UNDG: 0.00</b> <b>UNCT: 10,000</b>	
					4. Provide technical assistance to key government institutions leading the decentralization process; Including support to Ministry of Gender, Children and Social Protection		
2. UN support to incorporation of gender equality in national planning processes (such as National Development Strategies; PRSPs; SWAPs; Joint Assistance Strategies, etc.)				1. Gender responsive strategies	National Strategies are not gender responsive	1. Conduct consultative meetings to review national programs from gender perspective <b>UNDG: 0.00</b> <b>UNCT: 5,000</b>	Gender analysis of national policies/strategies

	10,000		10,000	2. Joint Gender Strategy for Reducing SGBV	Joint Programme on SGBV	2. Develop new joint strategy/programme for girls well-being and for reducing SGBV <b>UNDG: 0.00</b> <b>UNCT: 5,000</b>	Joint SGBV Joint Programme developed
				3. Gender issues and women needs included and addressed within the ongoing constitutional review	Constitutional Review process in progress –Current constitution is limited on explicit gender issues	Support the process to integrate gender issues within the decentralization process	
				4. Gender standards mainstreamed in all strategy and joint response frameworks	Lack of systematic gender mainstreaming in joint frameworks/appeals	Support coordination mechanisms to integrate the different gender concerns of women, girls, boys and men	All pillars develop minimum gender commitments
<b>SUB TOTAL</b>	<b>30,000</b>		<b>30,000</b>				
<b>GRAND TOTAL UNCT/RC BUDGET</b>	<b>895,000</b>	<b>580,000</b>	<b>315,000*</b> <b>(funding gap)</b>				